Mayor Larson called the meeting to order at 7:00 p.m. Pledge of Allegiance was recited and roll showed Councilpersons DeGross, Ketola, Lee, Peterson, Sandow and Unruh were present. Also present were CT Rosenow, PW Director Caress, Fire Chief Holden, Library Director Karlson, Wendy Werner, Matt Bocklund, Justin Kraft, Karen Kraft, Laura Moats, Anna Mewis and Carlton DeWitt.

DeGross moved and Peterson seconded a motion to approve the agenda. Voice vote carried.

Unruh moved and Ketola seconded a motion to approve the minutes of the November 11, 2021 Public Hearing and Special Meeting and the November 15, 2021 Regular Council meeting. Voice vote carried.

Lee moved and Unruh seconded a motion to approve disbursements. Roll call vote carried with all councilpersons voting yes.

In Public comments, Laura Moats stated she would like to see the council minutes posted on the City's website.

Carlton DeWitt commented that he feels the raise in ambulance is a good way to retain EMT's but does feel that the proposed payment for washing the vehicles should be included in the pay scale.

There was no summer rec report.

In the Library report, Director Karlson informed the council that November had over 500 patron visits and November and December events have been well attended. Activities will be suspended and the library will be moving to curbside delivery until the move into the new building is complete.

In the Public Works report, Caress stated that there were no major issues with the first big snowfall, they've had some minor equipment repairs and have shipped glass. Caress will check with the State on the reinstallation of the street signs on Hwy 170/Maple St and it was noted that the meter reading collector has been repaired.

A written Police report was submitted.

In the Clerk-Treasure's report, Rosenow informed everyone that tax bills were in the mail and city offices would be open in the new building Tuesday December 21st.

There was no Mayor's report.

In Old Business, it was noted that while it is not complete, the city offices and police department have moved into the new municipal building and the library and senior center will be moving in after the first of the year.

It was learned that quotes were submitted by Graphic House and SignArt for signage at the new building. SignArt's quote was the lowest and discussion was held regarding whether to include an electronic message center and wall letters as options. Peterson moved and DeGross seconded a motion to accept the bid from SignArt for \$32,148.00 which includes an electronic message center but excludes wall letters on the side of the building. Roll call voted showed Councilpersons DeGross, Ketola, Peterson, Sandow and Unruh voting yes, and Lee voting no. Motion carried.

In New Business, Lee moved and Ketola seconded a motion to approve pay request #6 to Derrick Building Solutions LLC for \$388,797.00. Roll call showed all councilpersons voting yes.

Ambulance Co-Director Wendy Werner presented a proposal for the 2003 ambulance pay scale. Werner stated there were 9 active EMT's and 2 more starting class in January. After discussion in the proposal, Sandow moved and Unruh seconded a motion to approve the proposed pay scale with a change to the grant writer pay. Grant writer will be paid in a flat \$500/year to write grants for the department and will not receive an additional 10% of the grant award. Roll call vote showed Councilpersons Ketola, Peterson, Sandow and Unruh voting yes. DeGross voted no and Lee abstained. Motion carried.

Several months ago, the council looked at several properties owned by the City with regards to potentially selling some of the properties. It was decided that putting the properties out for bid would be the best way to proceed and a closed session would be added to the January agenda to discuss minimum bids the City would accept on the properties. No further action was taken at this time.

In discussion regarding the proposed 2022 fee schedule, it was decided to raise the community center rental fee to \$200/day for non-residents of the city and leave the fee at \$100/day for residents. A \$50 refundable deposit would also be added for both residents and non-residents going forward. Lee moved and Peterson seconded a motion to approve the fee schedule with the change to community center rentals. Voice vote carried.

Lee moved and DeGross seconded a motion to approve Ordinance 20121-03 Amending Chapter 38 Elections. Voice vote carried.

DeGross moved and Unruh seconded a motion to approve the list of proposed election inspectors for the 2022-2023 election cycle. Voice vote carried with Peterson abstaining.

Peterson moved and DeGross seconded to a motion enter into closed session per Wis. Stats. 19.85(1)(e) Competitive or Bargaining Reasons: Deliberating of or negotiating for purchase of public properties, investments of public funds, or conduct of other specific public business, whenever competitive or bargaining reasons require a closed session. Roll call vote showed Councilpersons DeGross, Ketola, Lee, Peterson, Sandow, and Unruh voting yes.

Peterson moved and DeGross seconded a motion to reconvene to open session. Roll call vote showed all Councilpersons voting yes.

DeGross moved and Peterson seconded a motion to adjourn. Voice vote carried.

Respectfully submitted, Shari Rosenow Clerk-Treasurer